

(b) When an individual Employer notifies an employee, at least one (1) hour prior to the starting time, to report at a designated location, it is the responsibility of the employee to provide transportation to such designated location.

The employee shall report to this same location each day unless otherwise notified by the Employer, at least one (1) hour prior to the starting time.

(c) Employee's time will start when and where they are required to report for work. If a Laborer is required to drive the employers' vehicle they are working under the terms of this agreement.

(d) Employees shall not be required to furnish job transportation for Employer use.

No employee covered by this Agreement shall, as a condition of employment, furnish transportation within the jobsite for transportation of employees, tools, equipment or for any other purpose.

SECTION 18 - REMOTE AREA BUILDING CONSTRUCTION

A. AREA 1 PAY SCALE. All that area falling within fifty (50) road miles of either the Carson City Courthouse or the Washoe County Courthouse shall be considered a free area for the purpose of this Agreement and the rates paid shall be as shown in Section 29.

B. AREA 2 PAY SCALE. All work falling between fifty (50) and one hundred and fifty (150) road miles of the either the Carson City or the Washoe County Courthouse shall be computed at an additional \$3.00 per hour.

C. AREA 3 PAY SCALE. All work falling between one hundred and fifty (150) and three hundred (300) road miles of the Washoe County Courthouse shall be computed at an additional \$4.00 per hour.

D. AREA 4 PAY SCALE. Any work performed in excess of three hundred (300) road miles of the Washoe County Courthouse shall be computed at an additional \$5.00 per hour.

E. No remote area pay shall be paid within ten (10) miles of employee's permanent place of residence in the State of Nevada.

F. When the individual Employer furnishes daily transportation to workmen from Reno or Carson City to and from the job site, no travel time, subsistence, or remote area pay shall be paid. The workers will travel one way during regular working hours and one way outside of regular working hours.

G. Workers performing work outside of the free zones shall receive the appropriate remote area allowance in B, C and D for not less than eight (8) hours per day. Remote area differential shall be considered part of the basic wage rate for the purpose of computing overtime hourly wage rates.

H. It is expressly understood by the parties that payment herein provided as remote area pay shall be considered part of the employee's basic wage rates for the purpose of computing overtime.

I. If the Nevada Chapter of the Associated General Contractors negotiate higher remote area pay or remote area language with the Operating Engineers, Teamsters, or Carpenters in their Master Agreement during the term of this Laborers' Agreement, then Laborers' Local Union 169 shall receive the same.

If negotiations on remote area pay are opened with any other basic trade for a building or highway craft, then the laborers will participate in the negotiations.

SECTION 19 - REMOTE AREA HEAVY HIGHWAY AND DAM CONSTRUCTION:

A. AREA 1 PAY SCALE. All that area falling within fifty (50) road miles of either the Carson City Courthouse or the Washoe County Courthouse shall be considered a free area for the purpose of this Agreement and the rates paid shall be as shown in Section 29.

B. AREA 2 PAY SCALE. All work falling between fifty (50) and one hundred and fifty (150) road miles of the Washoe County Courthouse shall be computed at an additional \$3.00 per hour.

C. AREA 3 PAY SCALE. All work falling between one hundred and fifty (150) and three hundred (300) road miles of the Washoe County Courthouse shall be computed at an additional \$4.00 per hour.

D. AREA 4 PAY SCALE. Any work performed in excess of three hundred (300) road miles of the Washoe County Courthouse shall be computed at an additional \$5.00 per hour.

E. Workers performing work outside of the free zones shall receive the appropriate remote area allowance for not less than eight (8) hours per day. Remote area differential shall be considered part of the basic wage rate for the purpose of computing overtime hourly wage rates.

F. When the individual Employer furnishes daily transportation to the workers from Reno or Carson City to and from the job site, no travel time, subsistence, or remote area pay shall be paid. The workers will travel one way during regular working hours and one way outside of regular working hours.

G. If the Nevada Chapter Associated General Contractors negotiate higher remote area pay or remote area language with the Operating Engineers, Teamsters, or Carpenters in their Master Agreement during the term of this Laborer's Agreement, then Laborers' Local Union 169 shall receive the same.