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August 2015 Newsletter

Laborers'
International
Union of
North America

LIUNA! Local 169

Laborers Master Agreement

Monthly Meetings

The regular monthly Union meetings for Local 169 are held on the 4th Thursday of the month.

The next meeting dates are as follows:

August 27, 2015

September 24, 2015

October 22, 2015

*November 19, 2015

*December 17, 2015

***NOTE—MEETING CHANGE.**

*Due to the Thanksgiving and Christmas Holidays, the November and December meetings have been moved to the third Thursday.

The regular membership meetings, for Local 169, start at 7:00 pm at the Reno Union Hall 570 Reactor Way, Reno, NV.

The negotiations for a new Laborers Master Agreement were completed on July 9, 2015, and a ratification meeting was held on July 15, 2015. The new agreement was adopted and approved at the July 15, 2015 meeting.

Copies of the new Laborers Master Agreement are available at the Union Hall.

New agreement highlights:

Term: 3 years—July 15, 2015 through July 15, 2018

Wage and benefits—\$3.90 over the three years:

October 1, 2015 \$1.25 allocated as follows:

\$0.75 to wages

\$0.25 to Health and Welfare

\$0.25 to Pension

*October 1, 2016 \$1.30 to be allocated by the Union.

*October 1, 2016 \$1.35 to be allocated by the Union.

***Wages/benefit allocations are typically done at the June Union meetings.**

Language Changes:

Section 11 show up time:

On the first day of employment only actual hours worked must be paid for up to the first 4 hours worked.

Section 16—Payment of wages:

Direct deposit is allowed on a voluntary basis with no cost to the employee and alternative forms of payment other than by check are allowed but pay stubs MUST be provided and there can be no cost to the employee.

Laborers Master Agreement

Section 20—Authorization:

Readmission fee was added to the authorization section.

Section 29—Wages and classifications:

Traffic control supervisor (only) was moved from Group 1 to Group 5. This change in pay will be effective October 1, 2015 regardless of when the job was bid. All other public works wage rates remain frozen for the duration of the project.

Special Project Agreement:

The wage increases will not go into effect on projects subject to the Special Projects Agreement until May 1st of next year.

Pre– Employment Drug & Alcohol Testing

Virtually, all of our signatory employers have a pre-hire drug testing program in place. Both the Union and the contractors have an interest in insuring a drug free work place.

Recently, there have been several instances where workers dispatched for work have not met the pre-employment drug testing requirements.

The tests have continually evolved, and have gotten more sophisticated at detecting an adulterated specimen, low or high temperature, low density (old urine), and low protein are measured in the pre-screening stage and amount to a positive test.

There are no exceptions for medical marijuana use, and it is your responsibility to disclose any prescriptions prior to testing.

The bottom line is your ability to get or keep a job with our signatory contractors is greatly reduced if you can not pass a drug test.

The Union is not judging or preaching but the fact is that only one thing will result in a clean test and that is a change in your behavior.

Northwest Regional Manager and LIUNA Vice President

As you know Nevada is part of the Northwest Region under the LIUNA regional structure. Since the retirement of the previous Vice President and Regional Manager the Northwest Region has been under the guidance of LIUNA Vice President Great Lakes Regional Manager and acting Northwest Regional Manager Terry Healy. At the leadership conference just held in San Diego assistant Northwest Regional Manager Brother Bob Abbott was appointed by the General Executive Board to be LIUNA Vice President and the new permanent Northwest Regional Manager.

On behalf of the members of Local 169. I want to thank Terry Healy for his work in the Northwest Region and to congratulate Bob Abbott on becoming LIUNA Vice President and Northwest Regional Manger.



Apprentice & Training Schedule

TENTATIVE TRAINING SCHEDULE — August 2015

START DATE	END DATE	CLASS NAME	CLASS HOURS
8/17/15	8/19/15	OSHA 10	5:00 PM – 9:00 PM
8/20/15	8/20/15	HAND SIGNALING	5:00 PM – 9:00 PM
8/22/15	8/22/15	ASPHALT WORKER ***PPE REQUIRED***	7:00 AM – 5:00 PM
8/24/15	8/28/15		5:00 PM – 9:00 PM
8/29/15	8/29/15		7:00 AM – 5:00 PM
8/31/15	9/3/15	MSHA	4:00 PM – 9:00 PM
9/4/15	9/4/15		4:00 PM – 8:00 PM

TENTATIVE TRAINING SCHEDULE— September 2015

START DATE	END DATE	CLASS NAME	CLASS HOURS
8/31/15	9/3/15	MSHA	4:00 PM – 9:00 PM
9/4/15	9/4/15		4:00 PM – 8:00 PM
9/8/15	9/10/15	FORKLIFT SAFETY	5:00 PM – 9:00 PM
9/12/15	9/12/15	CONCRETE PLACEMENT & FINISHING ***PPE REQUIRED***	7:00 AM – 5:00 PM
9/15/15	9/19/15		5:00 PM – 9:00 PM
9/21/15	9/25/15	ASBESTOS ABATEMENT WORKER	7:00 AM – 3:30 PM
9/28/15	10/1/15	OSHA 30	7:00 AM -3:30 PM

All classes are tentative and subject to change. Please notify the Union if there is a class you are interested in taking.

**FOR YOUR SAFETY: SHORTS, SANDALS AND OPEN-TOED SHOES
WILL NOT BE PERMITTED IN ANY TRAINING CLASS**

